

(Published in the Topeka Metro News April 18, 2016)

ORDINANCE NO. 19992

AN ORDINANCE introduced by Jim Colson, City Manager concerning employment contracts and severance payments, amending City of Topeka Code § 2.25.090 and repealing the original section.

BE IT ORDAINED BY THE GOVERNING BODY OF THE CITY OF TOPEKA, KANSAS:

Section 1. That section 2.25.090, Approval of employment and severance agreements, of The Code of the City of Topeka, Kansas, is hereby amended to read as follows:

Approval of employment and severance agreements.

(a) ~~All employment contracts with department heads or appointive officers or employees shall be approved by the city council prior to signature by the city manager.~~ Approval by the governing body shall ~~not be required~~ prior to the city manager signing any for employment contracts of 90 days or less duration or with employees not designated as department heads that does not follow the department of human resources process for recruitment and selection. Such contracts shall not be subject to the procurement ordinances, Chapter 3.30 TMC.

(b) No severance or other payments beyond those ~~earned or otherwise~~ authorized by state or federal law, city ordinance or contract shall be made to a current or former ~~appointive city officer, department head or employee~~ without prior ~~city council~~ authorization by the governing body.

Section 2. That original § 2.25.090 of The Code of the City of Topeka, Kansas, is hereby specifically repealed.

Section 3. This ordinance shall take effect and be in force from and after its passage, approval and publication in the official City newspaper.

Section 4. This ordinance shall supersede all ordinances, resolutions or rules, or portions thereof, which are in conflict with the provisions of this ordinance.

Section 5. Should any section, clause or phrase of this ordinance be declared invalid by a court of competent jurisdiction, the same shall not affect the validity of this ordinance as a whole, or any part thereof, other than the part so declared to be invalid.

PASSED AND APPROVED by the City Council on April 12, 2016.

CITY OF TOPEKA, KANSAS

Larry E. Wolgast, Mayor

ATTEST:

Brenda Younger, City Clerk