1	(Published in the Topeka Metro News September 3, 2008)	
2 3		ORDINANCE NO. 19149
4 5 6 7 8 9	AN ORDINANCE	introduced by Deputy Mayor Jeff Preisner amending Section 1 of Ordinance No. 18841 concerning the establishment of annual goals and objectives for the City Manager and the establishment of a procedure for the evaluation of the performance of the City Manager.
10 11	BE IT ORD	AINED BY THE COUNCIL OF THE CITY OF TOPEKA, KANSAS:
12 13	Section 1.	City Manager – Goal and Objectives; Review and Evaluation
14	(a)	The City Council shall establish annual goals and objectives for the
15		City Manager on or before May 1 of each year. To assist the City
16		Council with this responsibility, the City Manager shall provide the
17		City Council with proposed goals and objectives prior to April 15 of
18		each year.
19	(b)	In order to establish and maintain effective City Council and City
20		Manager relations, it is essential that the Council establish an
21		ongoing evaluation process that offers an opportunity for each party
22		to review the performance of the City Manager. This review shall
23		occur quarterly and shall focus on the City Manager's progress in
24		meeting the goals and objectives established by the City Council.
25		The City Council shall provide the City Manager with a written
26		annual evaluation prior to March 31 of each year.
27	Section 2.	Section 1 of City of Topeka Ordinance No. 18841 is hereby
28	repealed.	

repealed.

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29	Section 3. This ordinance shall take effect and be in force from and after its		
30	passage, approval and publication in the official City newspaper.		
31 32 33	PASSED AND APPROVED by the City Council August 26, 2008.		
34 35 36 37	CITY OF TOPEKA, KANSAS		
38 39 40	William W. Bunten, Mayor		
41 42 43 44 45	ATTEST:		
46	Brenda Younger, City Clerk		